Chapter 2

1. Describe three ways that theories, models, and frameworks are useful in supporting workforce diversity efforts. You should have a total of nine examples.
2. Describe six ways the Critical Racism Pedagogy Model (Byrd & Scott, 2010) and the Social Justice Critical Reflection Model (Ingram &Walters, 2007) are similar.
3. Describe the vision for creating multicultural organizations (Cox, 1993).
4. Describe the four components of the Model for Creating Diversity by Allen and Montgomery (2001).
5. Describe the ways the Embedded Intergroup Relations Theory supports Wagley and Harris's (1964) description of diverse groups.
6. Describe goals and value of the Diverse Voices Conference Model by Scott (2005; 2011).

Describe six central characteristics and values of Sheared's (1999) Polyrhythmic Realities Model.